



# **PITT RESOURCE CONNECTION**

## **Conflict of Interest Policy and Procedures**

**A conflict of interest arises when a person in a position of authority with an organization may benefit personally from a decision that he/she could make.**

**The Board of Directors of Pitt Resource Connection (PRC) promotes the avoidance of conflicts of interest and the appearance of impropriety by the directors, officers, staff and committee members that are recruited from the PRC membership. The following guidelines and procedures are established to ensure compliance with the PRC Conflict of Interest Policy.**

**1. Interested Person: Any member of the Board of Directors, officers, staff and committee members with delegated powers.**

**2. Compliance: Avoid any actions which could possibly be interpreted as a use delegated power to attain personal financial gain, either directly or through an outside organization or person, or to further the economic interests of an organization or person with which they are affiliated as an employee or in a policy-making capacity. No reward, favor, gift or other form of remuneration may be accepted by an Interested Person when it might be inferred that such action was intended to unduly influence the Interest Person. This does not preclude the acceptance of items of nominal or insignificant value (\$10.00 or less) which are not related to any specific transaction or activity of Pitt Resource Connection.**

**3. Disclosure: Any Interested Person shall disclose any conflict of interest prior to any voting or acting in a policy-making capacity. Determination regarding whether a conflict of interest exists shall be made by a vote of the Board of Directors (excluding the Interested Person).**

**I HEREBY CONFIRM that I have read and understand the Pitt Resource Connection Conflict of Interest Policy. I agree to properly disclose any potential conflict of interest regarding Pitt Resource Connection. In the event that I become aware of any information or circumstance which could be non-compliant with this policy, I will notify the Board of Directors immediately.**

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**Signature**

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**Date**

**Approved by Pitt Resource Board of Directors  
On July 27, 2006**